

**Memorandum of Understanding between the Cleveland  
Metropolitan Schools District and the Cleveland Teachers  
Union, AFT Local 279, AFL-CIO**

**RE: Verizon Innovative Learning Coach position**

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship and enhance the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Unit (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas the District and CTU are committed to ensure teachers have access to teachers who are trained in the Verizon Innovative Learning model of instructional strategies, and

Whereas the District and CTU have committed to collaboratively design positions that will ultimately provide consistent, differentiated, and accountable supports to meet the needs of scholars and staff to reach higher levels of academic achievement;

Therefore, the District and the CTU agree to the following terms and conditions regarding the responsibilities for Verizon Innovative Learning Coach (VILC) positions for the 2022 through 2024 school years:

1. VILC positions will be at the following locations only for the 2022-2023 school year;
  - a) Attachment A: List of approved 2022-23 school sites which contains current staff assigned and vacancies.
  - b) During the 2022-23, School Year another cohort of schools may meet the grant requirements and be selected as new sites for the 2023-24 School Year.
2. Qualified candidates will possess a Bachelor's Degree in Education and a Master of Education preferred, but not required;
3. Qualified candidates will demonstrate a minimum of five (5) years of full-time successful teaching experience;
4. Qualified candidates will have experience with project-based learning, or experience with 21<sup>st</sup> century skills-based academic programs and have a strong history of innovative teaching practices.
5. VILC candidates will possess a strong understanding of data analysis, and familiarity with appropriate tools and platforms for data collection, reporting, and analysis;
6. VILC candidates will be interviewed and selected by the school's Personnel Selection Committee, as outlined in Article 12, Section 1 (A) (1);
7. VILC will be responsible for designing, leading, and implementing professional learning for the educators and students in their assigned worksite and/or in collaboration with other VILCs for a larger district audience and may be compensated up to fifteen (15) additional days (90 hours) at the instructor in-service rate outside of the normal school day and/or year to provide or attend additional professional development;
8. VILC will also model instructional strategies and lessons to peers and provide assistance with lesson planning and assessment, one-on-one or with groups, such as TBTs, Communities of Practice, Professional Learning Communities, etc. ;

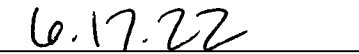
9. VILC will work with school and district leaders to analyze school data to assist in identifying trends and priorities for school improvement;
10. This MOU expires June 30, 2024 but may be revised or extended as mutually agreed upon by the parties. Within 90 days of expiration of this MOU, the District and CTU shall review the outcomes and determine annual renewal.

SIGNED AND AGREED TO BY:

FOR THE UNION:

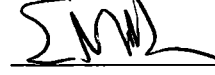


Shari Obrenski, President  
Cleveland Teachers Union

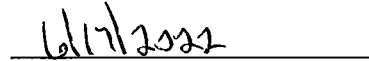


Date

FOR THE DISTRICT:



Eric S. Gordon, Chief Executive Officer  
Cleveland Metropolitan School District



Date

ATTACHMENT A: SY2022-2023 VERIZON INNOVATION LAB SITES

School Site	Year Approved	Current Staff Assigned
Almira	20-21	Vacant
Miles Park	20-21	Ashley Helber (current role K-8 Reading Intervention)
Patrick Henry	21-22	Vacant
Wade Park	20-21	Vacant
Whitney Young	21-22	Heather Szudarek (current role MLT)
Douglas McArthur	22-23	Vacant
Euclid Park	22-23	Vacant
Garfield	22-23	Vacant
George Washington Carver	22-23	Vacant
Kenneth Clement	22-23	Vacant